

TE ARA KI TE MOUNGAROA

OVERVIEW

Te Ara ki Te Moungaroa 2035 sets a clear vision and purposeful mission that will enable Ngāti Rangī to develop into a vibrant community for generations to come. The 2020-2025 strategic plan defines a pathway towards achieving our collective aspirations to grow as an iwi and community.

Our holistic approach to achieving our vision covers **four key pillars**:

1. Ngāti Rangitanga

Strengthening cultural identity and whanaungatanga, deepening our knowledge and connection to our history, tikanga and kawa; celebrating our culture and inspiring purpose

2. Rau Kotahi

Supporting whānau to achieve their own aspirations by equipping them with the necessary skills, knowledge, and experience to reach their potential and navigate life confidently through Ngāti Rangitanga and Te Ao Tūroa

3. Te Ao Tūroa

Nurturing the oranga of our taiao and our connection to our maunga, wai and whenua; leveraging our understanding of our taiao to transform whānau wellbeing

4. Tari

Ensuring we have the right capability and capacity to successfully deliver this strategy

OUR STRATEGIC PLAN 2020-2025



WHERE DO WE START?

The 2020-2025 strategic plan builds on the foundations of the previous strategic efforts, and provides sharp focus on a small set of high impact key initiatives that seeks to develop a mindset and a toolkit for uri, and the iwi as a whole, to enable successful pursuit of our vision.

While we would like to do so much more, we are conscious of operating in a sustainable and responsible manner. We have a small team with a modest pūtea, charged with making our plan a reality.

Our commercial arm is in its infancy and will be working towards growing our financial assets and resources over the long term but need time to build up the base from which they can then distribute a sustainable dividend after 2025.

Therefore we want to focus on making a strong impact in a narrow range of activities that are strongly aligned with our strategic goals, capability and capacity to deliver within the next 5 years. It is important that we avoid duplicating what is already happening, so where possible we will aim to complement or partner with others who are doing similar mahi.

We are adopting a “snowball” approach where we start small initially and as momentum develops, our impact will grow. Therefore the initial focus will be on those who are highly interested, willing and able to participate in rohe based activities on an ongoing basis. In addition we want to ensure that access to key kōrero, waiata and history is available to all of our uri, regardless of where they live.

By working in partnership with whānau, we will realise our dreams together.

Nāu te rourou, nāku te rourou, ka ora ai tātau.

TE WAWATA OUR VISION

Kia mura ai te ora o Ngāti Rangī ki tua o te 1,000 tau
Ngāti Rangī continues to vibrantly exist in 1,000 years

TE ARONGA OUR HOW

E kōkiri tahi ana a Ngāti Rangī i ngā kaupapa hei oranga mō te katoa
Together Ngāti Rangī will grow itself and its communities

TE TAKE OUR FIVE-YEAR PLAN

Kākā te whare toka o Paerangi, kākā hoki ko au
Igniting our people to live vibrantly in our majestic landscape

NGĀ WHĀINGA OUR GOALS

What does success look like?

1. NGĀTI RANGITANGA

- Every marae has, at least, 4 new kaikōrero and 4 kaikaranga who are equipped to uphold Ngāti Rangitanga
- 80% of Ngāti Rangī uri engaged in iwi Ngāti Rangitanga programmes access content at least bi-monthly, or attend wānanga to grow Ngāti Rangitanga at least quarterly

2. RAU KOTAHI

- 100 whānau will have completed a tailored Ngāti Rangī programme that helped them build their self-belief, motivation and ability to confidently navigate the world to achieve their personal aspirations
- 80% of iwi members currently engaged with Ngāti Rangī programmes will report good or significant progress since commencing the programme

3. TE AO TŪROA

- The oranga of our maunga, specific wai, and whenua over which Ngāti Rangī has control improves between 2020 and 2025
- 90% of iwi members involved in Te Ao Tūroa kaupapa feel more connected to their maunga, wai and whenua than they did in 2020

4. TARI

Our organisation has the systems, processes and capability to effectively and efficiently execute our strategic priorities

NGĀ POUPOU RAUTAKI

OUR STRATEGIC PRIORITIES

What will we focus on to achieve our goals?

- Strengthen the understanding and connection of uri to their Ngāti Rangitanga

- Build confidence in identity and enable access to resources and events to support this

- Grow the confidence, motivation and ability of uri to self-determine

- Enhance and protect the oranga of our taiao
- Nurture a strong connection between uri and our maunga, wai and whenua
- Establishing the mechanisms to maintain connections to maunga, wai and whenua

- Enhance and grow our operational effectiveness and efficiencies

- Operate in a sustainable manner for the long term

NGĀ TIKANGA

OUR SHARED VALUES

Guides our behaviours and decisions

Kia MANA ai ngā mahi
To act with INTEGRITY and HONESTY

Kia mau ai ki te MANAAKITANGA
To CARE WHOLE-HEARTEDLY

Kia tika ai tōu TŪRANGAWAEWAE
To be ACCOUNTABLE

Kia ū ai ki ngā TIKANGA
To be DUTY BOUND

Kia rapu ai i te MEA NGARO
To unleash POTENTIAL