Our Key Strategic Initiatives

NGĀTI RANGITANGA

1. Grow and strengthen the paepae at home so our marae can protect and maintain our Ngāti Rangi tikanga and reo

2. Provide a way for all of our uri, whether they live at home or away, to connect to their Ngāti Rangitanga by ensuring they have access to key Ngāti Rangi kōrero and waiata and are able to understand more about our significant sites

RAU KOTAHI

3. Ensure that our uri at home have the tools to grow their levels of confidence and motivation such that they and their families can navigate the world and thrive as proud Ngāti Rangi citizens. They can achieve success as they define it, while maintaining the connections to their culture and their place

4. Utilise and leverage our relationships for the benefit of our uri to secure higher education and employment opportunities

TE AO TŪROA

5. Define and embed our standards for Te Ao Tūroa against which we will:
   a) assess applications to use our place and space and
   b) focus our research and knowledge base development

TARI

6. Ensure that the people, process and technology of the organisation are aligned to enable the execution of the strategy

Our 5-Year Plan 2020-2025

The 5 year plan illustrates a high-level view of the strategic initiatives to be carried out by Te Tōtarahoe o Paerangi and its subsidiaries. The plan is intended to provide a foundation from which Ngāti Rangi governors and staff can identify operational activities that will help drive achievement of the plan for the iwi over the next five years.

KEY INITIATIVES

NGĀTI RANGITANGA

1. Design, develop and implement a series of wānanga aimed at growing the paepae of each marae in Ngāti Rangi
2. Develop a portal where Ngāti Rangi uri can access and learn about Ngāti Rangi kōrero, waiata and significant sites, such that they are able to fully participate when they are with Ngāti Rangi – whether that is at home or away

RAU KOTAHI

3. Design, develop and deliver a programme(s) that help participants to grow their confidence, motivation and ability to self-determine while connecting them to their culture and place
4. Connect uri to higher education and employment opportunities as part of longer term capability development of Ngāti Rangi

TE AO TŪROA

5. Develop a clear set of standards and expectations for any person or entity to meet

TARI

6. Review and adjust the operating model to ensure that it is capable of delivering on the strategy in an effective, efficient and timely way

KEY MEASURES

NGĀTI RANGITANGA

- No. of new kaikōrero and kaikaranga available for each marae
- No. of uri involved in paepae development programme who report increased confidence in use
- No. of people signing up to access portal
- Average frequency of visits to portal per sign up per annum
- User rating of the extent to which their knowledge of their Ngāti Rangitanga has increased

RAU KOTAHI

- % of participants reporting increased confidence after completing Ngāti Rangi provided programmes
- No. of uri who have accessed higher education and employment opportunities facilitated by Ngāti Rangi

TE AO TŪROA

- Mouri rating of wai at specific locations in the Whangaehu catchment
- Stakeholder satisfaction score on clarity of Ngāti Rangi Te Ao Tūroa process and standards

TARI

- Team satisfaction scores
- Board satisfaction scores
- Stakeholder satisfaction scores
- Participant training rating

INITIATIVE PHASING

2020 | 2021 | 2022 | 2023 | 2024

NGĀTI RANGI